



DATE: June 30, 2011
TO: ALL MEMBERS
Re: PASC Accounting Procedures (1969, 1988 and 1996)
Wage Index Adjustment

In accordance with the terms of the referenced Accounting Procedures, the overhead rates chargeable under the following subclauses shall be adjusted as of the first day of July each year. (Please note that in the 1988 and 1996 Accounting Procedures this provision is an election. Therefore, in order for overhead rates to be automatically adjusted by the wage index factor, the parties need to have made an affirmative election with regard to this provision.)

1969 Accounting Procedure: Subclause 314(b)(1)
1988 Accounting Procedure: Subclauses 302(d)(2) and 302(d)(3)
1996 Accounting Procedure: Subclauses 302(e)(2) and 302(e)(3)

The computation for the recommended rate change as at this July 1 shall be the percentage increase or decrease in the average weekly wages and salaries of the Canadian Petroleum and Natural Gas Extraction Industry Employees for the last full calendar year as reported by Statistics Canada as follows:

2010 Average	\$2,219.34
2009 Average	<u>\$2,022.42</u>
Increase:	<u>\$196.92</u>
Percentage Increase:	9.74%

Effective July 1, 2011, overhead rates may be increased by 9.74%, subject to the elections described in the above Accounting Procedures, and shall be computed by multiplying the current overhead dollar value by the recommended percentage increase or decrease.

Yours truly,

Maurice Bernard
President

PETROLEUM ACCOUNTANTS SOCIETY OF CANADA

JULY 1, 2011 WAGE INDEX DETERMINATION

* Data from Statistics Canada:

Survey 2612, Table 281-0026; Average Weekly Earnings, All Employees, Including Overtime, unadjusted for seasonal variation for the Canada, Oil and Gas Extraction Industry, classified using the North American Industry Classification System (NAICS).

<u>MONTH</u>	<u>AVERAGE WEEKLY EARNINGS*</u> Canadian Dollars
Jan 2010	2166.85
Feb 2010	2128.45
Mar 2010	2214.58
Apr 2010	2343.72
May 2010	2312.11
Jun 2010	2288.92
Jul 2010	2374.12
Aug 2010	2329.60
Sep 2010	2125.22
Oct 2010	2095.43
Nov 2010	2176.34
Dec 2010	2076.76
	TOTAL
	\$26,632.10
2010 Average	\$2,219.34
2009 Average	<u>\$2,022.42</u>
VARIANCE (Increase/(Decrease))	<u>\$196.92</u>
% Increase from 2009	9.74%

PETROLEUM ACCOUNTANTS SOCIETY OF CANADA

OVERHEAD RATE ADJUSTMENTS AS PER
1969 PASC ACCOUNTING PROCEDURE SUBCLAUSE 314(b)(1)
1988 PASC ACCOUNTING PROCEDURE SUBCLAUSE 302(d)
1996 PASC ACCOUNTING PROCEDURE SUBCLAUSE 302(e)

Percentage Increase
Utilizing Average Wage and Salary
Increases (or Decreases) for the Calendar Year Beginning

July 01, 1970	6.45
July 01, 1971	6.65
July 01, 1972	7.63
July 01, 1973	7.43
July 01, 1974	6.65
July 01, 1975	13.59
July 01, 1976	16.72
July 01, 1977	11.00
July 01, 1978	9.37
July 01, 1979	9.20
July 01, 1980	10.58
July 01, 1981	13.52
July 01, 1982	16.44
July 01, 1983	16.17
July 01, 1984	5.60
July 01, 1985	4.50
July 01, 1986	5.90
July 01, 1987	0.77
July 01, 1988	3.22
July 01, 1989	(0.26)
July 01, 1990	6.61
July 01, 1991	5.99
July 01, 1992	6.85
July 01, 1993	(1.54)
July 01, 1994	4.78
July 01, 1995	1.38
July 01, 1996	3.87
July 01, 1997	1.73
July 01, 1998	(2.74)
July 01, 1999	4.09
July 01, 2000	(0.51)
July 01, 2001	5.36
July 01, 2002	1.21
July 01, 2003	.49
July 01, 2004	(0.26)
July 01, 2005	6.20
July 01, 2006	2.07
July 01, 2007	5.32
July 01, 2008	5.70
July 01, 2009	8.52
July 01, 2010	7.74
July 01, 2011	9.74